

Nursing at Excelsa Health is grounded in our Professional Practice Model (PPM), which is built on concepts pulled from multiple theories and frameworks:

Theory of Human Caring

(Jean Watson), Relationship-Based Care

(Mary Koloroutis), Novice to Expert Theory (Patricia Benner), and The

Caring Model (Kristen Swanson). The graphic representation of a tree guides our nurses as they provide quality care to patients and their families, collaborate with interprofessional teams, and contribute to the profession of nursing. Each part of the tree represents the essential components of nursing practice at Excelsa.

The base of the model is built on the element of the Excelsa Health Logo.

The base supports patient experience and professional engagement, the principles imperative to our nursing practice. The mission of Excelsa Health nursing—“Delivering on the Excelsa promise to improve the health and well-being of every life we touch by providing exceptional patient centered nursing CARE.”

The trunk represents the Excelsa Health nursing logo: **CARE.**

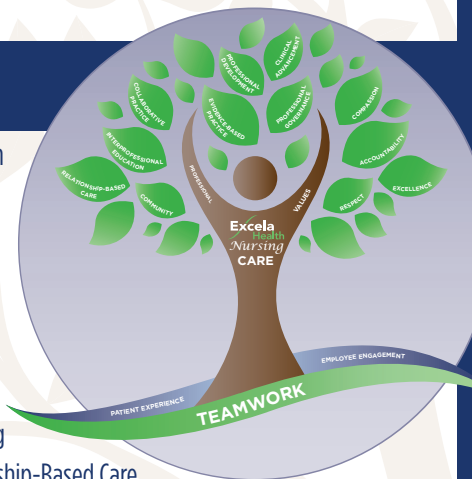


**Compassion:** We act with empathy, kindness, and concern towards others.

**Accountability:** We are committed to partnering with our colleagues in embracing the Excelsa Health values of putting patients first, having a passion for quality, working as a team, acting with the highest levels of integrity and honesty, and being good stewards of financial and community resources.

**Respect:** We treat patients, families and colleagues with dignity and sensitivity, while valuing their differences.

**Excellence:** We hold ourselves to the highest standards of nursing practices through leadership, exemplary nursing care, autonomy, and interprofessional collaboration.



## **OUR NURSING MISSION:**

Delivering on the Excela promise to improve the health and well-being of every life we touch by providing exceptional patient centered nursing CARE.

## **OUR NURSING VISION:**

The vision of Excela Health nursing is to support attainment of the Excela organizational vision by building a culture within nursing that promotes a positive patient experience, employee engagement, and overall quality of CARE.

**We** will uphold our nursing mission through the practice of relationship based care and interprofessional collaboration.

**We** will assure nursing excellence by promoting education, professional development, leadership, and advocacy.

**We** will direct our evidence-based nursing practice in alignment with the Excela Health corporate goals of safety, quality, productivity, human development, and growth and margin.

**We** will endorse our professional practice environment that focuses on a shared governance model.

This vision is designed to help Excela as a whole acknowledge and achieve its vision to be a premiere high quality and value driven community health and wellness system as measured by achieving top decile performance against national quality standards.

## **OUR NURSING PHILOSOPHY:**

### **We Believe:**

- The patient and family are the center of our professional practice. We actively involve our patients in planning their own care.
- A healthy work environment empowers the nurse to deliver compassionate, safe, holistic care to the patient in a competent, ethical, and caring manner.
- Relationship-based care promotes positive human connections while creating a caring and healing environment.
- Professional nursing values an interprofessional, collaborative process to create a patient- and family- centered environment.
- Our nurses are committed to innovative strategies, lifelong learning, and research to advance clinical nursing.